



Elemental Intuition

Integrated Therapy Services

Clinical Therapist Job Description

Position Overview:

Clinical therapists will provide outpatient individual, couple and group therapy to clients of Elemental Intuition, but they are not required to work with couples or groups. Clinical therapy services can include the treatment of children, adolescents, adults, couples, or families based on the clinician's experience. We are currently looking for therapists or counselors who work with children, teens, and/or adults who are anti-racist, social justice-minded, and ready to be a part of a dynamic, fun, and collaborative team. If you want to be part of a work family, apply!

About Elemental Intuition:

Here at Elemental Intuition, we believe in creating the best atmosphere for our clients and employees and giving back to our community. Our mission is to help members of our communities reconnect with the truly important things and thrive, both in their own lives and relationships. We strive to make wellness a down-to-earth practice. Our vision is to eliminate mental health stigma by creating awareness of, appreciation for, and acceptance of mental health and self-care. We are a growing, fun, dynamic, and collaborative team that values working together to improve the health and wellness of our communities across Massachusetts and Rhode Island.

Our Values:

Elemental Intuition lives by values that guide who we are as a team and how we present to our communities. We hire staff who bring these values to life.

Creating strong relationships: Building strong, meaningful relationships is a basic need for all of us. We value building relationships within our community and helping our clients do the same. It's also a hallmark of our business to promote

strong, lasting bonds within our team and to work collaboratively both in the office and out in the community.

Serving the community: Part of our mission is to contribute to promoting wellness within the community through community involvement, speaking engagements, and financial contributions. It is our goal to reach more people and provide psychoeducational services to students, teachers + administration, and businesses through regular outreach in the community. We only take insurance clients to enhance equity to clients and employees, with many MassHealth plans.

Invest in quality: We're committed to providing the best atmosphere for our clients and our team, even in a telehealth practice. Our program offers a collaborative environment for our team and some wrap-around services for our clients. We promote continued education and licensure reimbursements for our Clinicians so clients can feel safe knowing their therapist is always growing in their skill.

Promoting inclusion: We promote hiring staff of varying backgrounds, beliefs, and specialties to better serve our clients' diverse and unique experiences. Our office must also promote a foundation of diversity, equity, and inclusivity in its culture and practice.

Duties/Responsibilities:

- Perform telehealth clinical counseling services to patients of Elemental Intuition as scheduled, and in accordance with company policies.
- Regular and reliable attendance and timely arrival to work are required.
- Be properly licensed and abide by all laws, rules, regulations, and codes of ethics that are binding upon or applicable to the services performed for Elemental Intuition.
- Respond to clients' requests for service or calls within 48 business hours, whether such requests are made in person, by phone, voicemail, etc., or through the Elemental Intuition website. Respond to such requests by meeting, evaluating, and providing services to such patients.
- Communicate with a client's treatment team (i.e., PCP, psychiatrist, school, etc.) as necessary.
- Timely completion of written records for each client, including, but not limited to: intake notes, progress notes, treatment plans, termination notes, contract notes, and other forms or documents that may be needed or required from time to time by Elemental Intuition or third parties in conjunction with the treatment of the patient within a timely fashion (24 hours by insurance contracts but not to exceed Friday of each week). Keep client files accurate and up to date.
- Attend mandatory supervision and staff meetings as directed by Elemental Intuition.
- Conduct counseling services in a professional manner so as to maintain and increase the goodwill and reputation of Elemental Intuition. Be respectful of and cooperative and collaborative with co-workers.

- Passion for working with others (being collaborative) and helping our team members grow and learn.
- Other duties may be assigned.

Qualifications and Skills:

- Align with Elemental Intuition's mission, vision, and values.
- Must be punctual in reporting to work.
- Master's Degree or Doctoral Degree in counseling or social work; and
- Active, unrestricted license (PhD, PsyD, LCSW, LMFT or LMHC) in the State of Massachusetts or can apply upon hire. A copy must be provided to Elemental Intuition OR an ability to work towards independent licensure under LICSW supervision
- Available to hold at least 10 patient sessions per week. Case caps are 25-30 weekly sessions
- Be organized and detail-oriented.
- Be a team player.
- Be able to work independently on tasks assigned.
- Have strong written and verbal communication skills and strong interpersonal skills.
 - Prior experience in an outpatient or private practice setting is highly preferred.
 - Have at least one niche market for counseling services (i.e., children, teens, trauma, anxiety, grief, anger management, etc.).
- Can work at least 3 evening or weekend hours per week

This position reports to Lindsay Boudreau, LICSW, our Practice Owner and/or the Clinical Director.

This position is **not** right for you if you:

- Are just looking for a job to clock in and out of.
- Don't feel passion for our mission, vision and values.
- Are not a team player or prefer not to work collaboratively.
- Want to own their own business in the near future.
 - If that's you, awesome! But we're not the place for you. We dedicate a lot of time to our teams and provide the flexibility, autonomy and space to allow each member of our team to get creative in their role. The ideal person is invested in time and energy in Elemental Intuition.
- Don't like to hop in and help others get their work done - we highly value teamwork.
- Are unable or unwilling to work at least 3 evening OR weekend hours.
- Want to work in person.
- Do not have strong computer/EHR skills.

This position is **perfect** for you if you're:

- Aligned with Elemental Intuition's mission, vision, and values.
- Energized by helping others in a team and contributing to the growth of Elemental Intuition
- Social justice-oriented and practice anti-racism work.
- Committed to LGBTQQIA+, Health at Every Size, Intuitive Eating, and trauma-informed care practices regardless of niche.
- Creative, engaged in doing good work, and excited by furthering our mission to make wellness a down-to-earth practice.
- Able to take direct and constructive feedback and run with it.
- Looking for growth within the company, including blogging, social media, and potential clinical director advancement opportunities.
- Loves using telehealth and working from home!

Benefits:

Pay is \$80 per clinical hour, based on experience. Administrative time pay is \$25 per hour.

All employees are eligible for the following benefits:

- Paid vacation.*
- Paid sick time.*
- Paid holidays.*
- Paid supervision and group case consultation
- 401 (k) with up to a 5% match.
- \$250 CEU reimbursement per year
- \$50 clinical materials reimbursement per year
- Health, dental, and vision coverage**

*Note: paid leave is prorated based on your FTE and is based on the administrative pay rate.

**To be eligible for company health, dental, and vision insurance, you need to have 25 clinical sessions per week and 5 admin hours for two consecutive weeks. There is a 90-day waiting period from the date of hire. Health coverage is a Harvard Pilgrim HMO plan. Dental and vision coverage is from United Healthcare.

Application instructions:

For consideration, please email your cover letter and resume to the Practice Owner, Lindsay Boudreau, LICSW, at lboudreau@elementalintuition.com